

**GUIDING
EXCELLENCE
INSIGHTFUL
NAVIGATION**

智慧引领,卓越护航

印尼卓睿律师事务所

SJA HJA & PARTNERS

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Founder's Profile

Suryani Jahja (Sue) is an experienced legal professional with over a decade of expertise. She specializes in serving businesses from Asian countries such as China, Taiwan, Hong Kong, Vietnam, Singapore, etc. Sue is renowned for her meticulous work ethic, steadfast principles, and unwavering commitment to providing exceptional legal expertise. She has become a trusted advisor to a diverse clientele spanning multiple industries including construction, international trading, mining, e-commerce, industrial manufacturing, shipping, dispute resolution, and litigation.



Suryani Jahja
Founder

In facilitating significant investments in Indonesia, Sue's capabilities extend beyond traditional legal consultation to actively guiding clients through preliminary research, legal entity establishment, and ongoing legal advisory work. As an expert in foreign direct investment, Sue leads a team of seasoned lawyers, working collaboratively to deliver tailor-made legal solutions for foreign-funded enterprises in Indonesia.

Sue's fluent proficiency in Chinese facilitates clear and effective communication with clients, enhancing satisfaction and fostering enduring relationships built on trust. Possessing an Indonesian legal professional license (PERADI), Sue's professionalism and client-centric service set her apart in the legal field. While continually exploring the complexities of Indonesian law and business culture, Sue steadfastly pursues delivering unparalleled value to clients and actively contributes to their success.

About Us

SJAHJA & Partners is a law firm specializing in providing comprehensive services to Asian enterprises, with a particular focus on those from China, Hong Kong, Taiwan, Singapore, Vietnam etc.

Our team comprises experienced lawyers and consultants dedicated to delivering the highest quality legal counsel and advice to clients. We excel in areas such as foreign direct investment, company establishment, due diligence, mergers and acquisitions, intellectual property, and litigation, with profound tax knowledge.

Guided by the philosophy of "**Guiding Excellence, Insightful Navigation**" we pledge to create maximum value and benefits for our clients. Regardless of your origin, we offer professional, efficient, reliable services, along with seamless communication tailored to the needs of our Chinese and Asian clients, to help you succeed in the Indonesian market.

At SJAHJA & Partners, we understand the challenges of entering unfamiliar markets, especially in a country like Indonesia with its unique culture and legal system. Therefore, choosing us as your partner will be a wise decision for receiving optimal support and assistance in Indonesia.

With rich local experience and expertise, we can provide tailored solutions to help you succeed in the Indonesian market. Whatever challenges or needs you face, we are committed to serving you wholeheartedly, ensuring the smooth operation of your business in Indonesia and long-term success.

Our Services



**Mergers and
Acquisitions**

**Corporate
Governance**

**Foreign Direct
Investment**



**Employment And
Labor Relations**

**Dispute Resolution
& Litigations**



Intellectual Property



**Annual Legal
Services (Retainer)**





Foreign Direct Investments

Investment Project Planning and Consulting: Collaboratively devise investment strategies tailored to your needs and objectives, including market research, potential opportunity assessment, and risk analysis.

Investment Project Due Diligence: Provide comprehensive due diligence services to ensure a thorough understanding of the legal, commercial, and financial aspects of investment opportunities.

Transaction Structure Design: Assist in determining the most effective transaction structure to optimize investment returns and mitigate risks, including designing tax structures and contract terms.

Negotiation and Contract Drafting: Represent clients in negotiations and draft and modify relevant contract documents to ensure their interests are fully protected while complying with local laws and regulations.

Regulatory Affairs and Compliance Support: Provide the latest information on Indonesian foreign investment regulations and assist in understanding and complying with local laws and regulations, including government declaration procedures and regulatory requirements.



Mergers & Acquisitions

Market Access Policy Consulting and Advice: Offer consultation and advice on Indonesian market access policies to understand market rules and restrictions and plan the best market access strategies.

Assist in Designing M&A Transaction Frameworks and Structures: Assist in designing the most suitable M&A transaction structures, including equity and asset acquisitions, and drafting relevant transaction documents.

Conduct Legal Due Diligence: Conduct comprehensive legal due diligence on target companies to assess potential legal risks and compliance issues, providing professional advice for transactions.

Assist in Communication with Regulatory Approval Authorities: Assist in communication with regulatory authorities to obtain necessary approvals and licenses and ensure compliance with relevant laws and regulations.

Issue Legal Opinions: Provide legal opinions to help understand legal issues related to transactions and provide advice for pre-transaction, transition, and post-closing integration.



Corporate Governance

Corporate Governance Design and Optimization: Design and optimize corporate governance structures, including equity structures, board compositions, and internal control mechanisms, to ensure compliance and effectiveness of company operations.

Shareholder and Management Relations Management: Assist in managing relations between shareholders and management to ensure the implementation of company decisions and the maintenance of long-term interests.

Shareholder Rights Protection: Provide legal consultation and services to protect shareholders' rights and interests in corporate governance, including deliberation and voting rights on significant company matters.

Drafting Legal Documents and Resolutions: Draft and formulate company resolutions, shareholder agreements, and other legal documents to ensure the legality and effectiveness of company decisions.

Consultation on Responsibilities and Obligations: Provide legal consultation on responsibilities and obligations for directors, management, etc., to help understand and fulfill their duties in corporate governance.

Other Corporate Governance Plans, Policies, and Procedures: Provide customized services for other corporate governance-related plans, policies, and procedures according to client needs to meet specific business requirements and legal obligations.



Employment & Labor Relations

Labor Relations Solutions: Resolve labor relations issues promptly, economically, and efficiently, including compliance checks, dispute mediation, and legal litigation.

Comprehensive Labor Relations Consultation: Provide comprehensive labor relations consultation services, covering aspects such as employment contracts, compliance with labor laws and regulations, ensuring the protection of employer and employee rights.

Labor Relations Dispute Resolution: With extensive experience in handling labor relations disputes, including negotiations with unions, government mediation, and court litigation.



Dispute Resolution & Litigation

Provide dispute resolution and litigation services to clients, including litigation, mediation, and arbitration, to achieve desired solutions.

Offer tailored and cost-effective legal solutions, strategies, and outcomes to ensure maximized client interests.

Provide professional and practical advice, select the best resolution strategies based on specific circumstances to ensure client objectives are achieved.



Intellectual Property

Intellectual Property Strategy Planning:

Develop intellectual property strategies tailored to business goals and market demands, maximizing intellectual property value and protecting client innovation achievements.

Intellectual Property Protection and Registration:

Provide comprehensive intellectual property protection services, including patent, trademark, and copyright registration and application, ensuring competitive advantages in the market.

Intellectual Property Review and Regulatory Compliance:

Assist clients in conducting intellectual property reviews, assessing their compliance and effectiveness, and providing corresponding compliance advice and solutions.

Intellectual Property Litigation and Dispute Resolution:

Represent clients in handling intellectual property disputes, including infringement litigation, trademark, patent, and copyright disputes, safeguarding their legal rights.



Annual Legal Services (Retainer)

Corporate Governance and Compliance: Assist clients in improving corporate governance structures, developing compliance plans and policies, ensuring legal compliance of company operations, and reducing legal risks.

Contract Drafting and Review: Draft and review various contracts to ensure contract terms comply with legal requirements and maximize client rights protection.

Labor Legal Consultation: Provide labor legal consultation services to help clients understand and comply with labor laws and regulations, protecting the rights and interests of both employers and employees.

Business Operations and Compliance Consultation: Provide consultation services on business operations and compliance, assisting in planning and implementing business activities compliant with legal requirements.

Other Routine Legal Services: Offer various routine legal services, including but not limited to drafting legal documents, legal consultations, etc., to meet clients' diverse needs and requirements.

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